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## JOB DESCRIPTION-LPN

**JOB TITLE:** Licensed Practical Nurse- Contractor

**IMMEDIATE SUPERVISOR:** Nursing Director

### Job Summary:

The LPN position is directly related to and requires assignment or delegation by and performance under the supervision, orders, or directions of the Nursing Director (RN).

### Essential Job Functions: Delegated duties *may* include

- Skilled Nursing care in the clients home
- Conduct re-assessment visits for continued home health services
- Regularly evaluate participants nursing needs
- Identification of nursing interventions and goals for review by the RN
- Participates in decision-making regarding the implementation of nursing and medical interventions utilizing assessment data
- Participation in multidisciplinary planning by providing resource data
- Prepare clinical progress notes
- Coordinate client services
- Inform the physician and other personnel of changes in the participants condition and needs
- Educate and counsel the participant and family in meeting nursing related goals as outlined in the POC (Family Caregiver Training)
- Supervise and educate other personnel involved in the participants care (PCA, CNA)
- Administers: B-12 Injections, Insulin, Central venous access devices, PPD, Flu Shots & monitors blood pressure according to participants POC
- Assures compliance with local, state and federal regulations, and nursing practice standards
- Provides effective staff management (hiring, development, training, performance feedback, etc.) that assures utilization of personnel to best meet the needs of the people receiving supports and services. Evaluates service needs and staffing requirements to assure needs of people supported are met.

### State Licensing Requirements

- Must possess *and* maintain a valid Licensed Practical Nurse (LPN) license in good standing in the state of Virginia.

### Minimum Job Qualifications

#### **Education and/or Experience**

- Graduate of an accredited school of nursing with a minimum LPN license
- Prefer at least two experience in community based nursing in one of the following: geriatrics, rehabilitation/restorative nursing, psychiatric nursing or intellectual and/or developmental disabilities.

#### **Certificates, Licenses or Registrations**

- Licensed Practical Nurse license from state of Virginia.



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**Physical Demands**

- Must be able to lift up to 50 pounds
- Must have ability to travel among assigned sites;

**Other Competencies (skills, abilities, behavior)**

- Must possess a commitment to the belief that all people have the right to dignity, respect, opportunity and full community inclusion.
- Must have a philosophy that is consistent with the Mission, Vision, and Core Values of the organization.
- Basic knowledge and understanding of intellectual and developmental disabilities; ability to organize, plan and supervise a nursing department. Evidence of personal qualities which make for positive interpersonal relationships, strong commitment to team approach, evidence of sound judgment, capacity to grasp new theories and principles and integrate new learning into practice.